

Racial Equity and Environmental Justice | Call for Standing Committee Members

The [Racial Equity and Environmental Justice \(REEJ\) Task Force](#) is putting forward a call for Standing Committee Members. This call is open to all interested students, alumni, full-time faculty, contract faculty and staff of the School of Architecture. Standing Committee Members are asked to serve a minimum duration of one-year. In recognition of the critical, invaluable, and often tireless work brought forward by individuals acting to address and dismantle systemic racism as part of working groups such as this, student members will be compensated by honorarium in the amount of \$1000 (for approximately 35 hours of work spanning the duration of a one-year commitment). Sessional instructors with contracts that do not carry a service component will also be compensated at the same rate.

To be considered for the Standing Committee, please submit a 1-page letter of interest (150 words max) to the School of Architecture's Administrative Assistant (Julie.dring@uwaterloo.ca) by August 15th, 2021 (extended deadline). As agreed upon by the Task Force, all applications will be presented online and elected by the School community by vote. Thank you to those who have already expressed interest. Applications received from the previous round of submissions will be included in the voting process, but we ask you to please consider submitting a shorter statement in advance of the vote.

Over the past year, the REEJ Task Force developed a set of commitments to equity and environmental justice, gathering feedback, and coordinating working groups to develop a plan for implementation to work towards these commitments. These living documents summarize work to date, providing the context and timeline for the plan for implementation ([REEJ Plan V.1](#)), and a basis for the School of Architecture and REEJ standing committee to work from and alter as required ([REEJ Plan V.2](#)). REEJ standing committee members will assist with both short-term and long-term committee goals, while supporting sustainable change within the School of Architecture and beyond.

REEJ Standing Committee Mission Statement:

To establish equity, environmental justice, and authentic inclusion as guiding principles in the teaching, curriculum, operations, and culture of the University of Waterloo School of Architecture.

The Standing Committee will be composed of the following positions:

- 2 Undergraduate students
- 2 Graduate students
- 2 Definite term Lecturer/Sessional instructor
- 2 Full-time Faculty members
- 1 Staff
- 1 Alumnus
- School of Architecture Director (non-voting member),
+ coordination and support by the School of Architecture Administrative Assistant (non-voting)

Standing Committee Members will be expected to meet once per month, working on their mandate to support, promote, monitor and report on equity and environmental justice work within the School of Architecture. The committee is supported by the University and the Dean of the Faculty of Engineering, and collaborates with School, Faculty and University committees to offer guidance and support in different areas, including School Culture, Curriculum, Hiring and Admissions, Outreach, and Accountability (see terms of reference on the next page).